# Welcoming visitors with disability







# **Accessible and Inclusive Business**

Maximising the opportunities for your business and your visitors



Beach

Hike





Hotel

Airbnb





City tour

Regional drive





Paddock to plate

Fine dining





Gallery

Look out





# **►** Today

**1.** Accessible and inclusive tourism

**2.** Understand what is important for visitors with disability?

**3.** Creating an exceptional accessible and inclusive experience

**4.** Delivering an exceptional accessible and inclusive experience



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# Accessible and inclusive tourism?

### ► Accessible and inclusive tourism

**Accessible tourism** is about making tourist attractions, services and facilities fully accessible and available to all people, including those with disabilities, ensuring that everyone can participate equally in tourism experiences.



**Inclusive tourism** focuses on adapting cultural practices and shifting social norms to ensure that everyone is welcomed and able to fully engage in tourism experiences, guaranteeing equal participation opportunities for all.





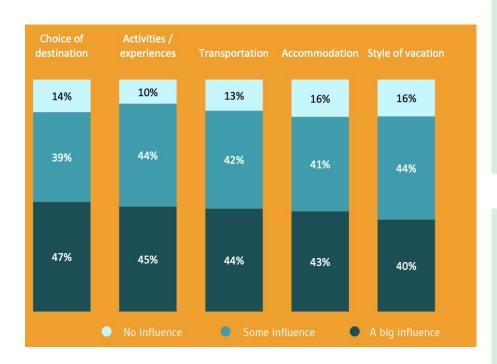
# **Understanding** what is important for visitors with disabilities

What do visitors with disability need?

# THE SAME AS EVERY VISITOR... EXCEPTIONAL CUSTOMER SERVICE & EXPERIENCES



# Accessible and Inclusive Tourism today



Those with accessibility needs are broadly seeking the same things from travel, with a slight increase in adventure and transformative motivations.

We see higher accommodation budgets (more premium and luxury) when accessibility needs have some/a big influence on accommodation.

# Accessibility

**Amenities** 

**Pathways** 

Signage







# **▶** Inclusion

Experience

Communication

**Customer Service** 







# ▶ What do they need to know?

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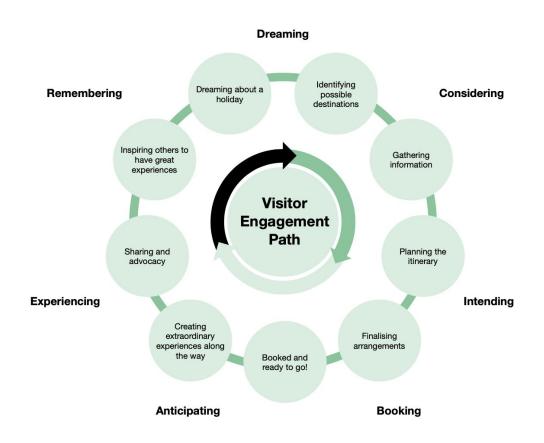
Information online is true.



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# Creating an exceptional accessible and inclusive experience

# ► Visitor journey touchpoints



# Creating an accessible experience

#### **Know your customer**

- Don't be afraid to ask
- Don't forget travel companions
- Map your experience from across the visitor journey (from dreaming and booking to experience and advocacy)
- Test and refine



## Creating an accessible experience

#### Be clear on your offering

- Be clear on what you offer honesty is super important
- Ensure your team are clear and confident - no one is an expert but effort goes a long way



## Creating an accessible experience

# Ask for and be open to receive feedback

- You don't need to be an expert BUT you do need to be open to feedback
- Disability needs are diverse, learn from your customers to improve



# Communicating effectively

#### **Online**

- If your offering is not clear, it doesn't exist
- Must haves:
  - Website (don't hide what you offer)
  - Content that describes your offering
  - Imagery (image descriptions and alt text)
  - Video (closed captions)
  - Ability to enlarge font



# Communicating effectively

#### **Offline**

- Customer service training
- Disability awareness training
- Readiness to adapt
- Clear signage
- Content
  - Size 14 or above with copy on the left
  - Photos of items on right
  - No abbreviations/jargon
  - Bold only for headings and difficult words





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Delivering an exceptional accessible and inclusive experience

Speak directly to the person by name in a normal voice. Avoid jargon.

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Be patient and do not rush. Verbalise any thoughts or feelings as they may not rely on the same visual cues.

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Respect personal space and do not touch their equipment without permission.

Face the person directly and maintain eye contact. Keep your questions simple and answers easy to understand.

Be patient and do not rush. Verbalise any thoughts or feelings as they may not rely on the same visual cues. Ask them how they would like to communicate. Ask them to repeat if you do not understand.

# ► It is okay!

It is normal to feel hesitant or worried you will say the wrong thing.

Just remember to keep calm and do your best.





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# Questions

# Keep in touch

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